

MF POLICY COMMITTEE MEETING

December 20, 2022

Members Present: Council Member Gardner – Chair, Council Member Murillo, Council Member Zvonek

Others present: S. Van Buren, W. Levine, T. Velasquez, T. Hoyle, M. Bryant, M. Crawford, T. Sedmak, R. Goggins, D. Sisneros, K. Claspell, G. Hays, M. Stamp, M. Cain, R. Venegas, R. Lantz, S. Newman, A. Jamison, K. Skaggs, L. Perry, D. Hudson, K. Stafford.

INTRODUCTIONS AND MINUTES

November 22, 2022, minutes were approved.

November 2022 SALES TAX CHARTSummary of Issue and Discussion

Bill Levine presented the November 2022 Sales Tax Chart. November is the fourth month with double-digit growth at 11.8%. The city is currently \$5.5 million or 2.3% over the sales tax revenue projection. Variable sales tax was substantial because of large one-off payments from IT companies, telecom, and industrial sales. Should these be pulled out of results, November sales tax growth would be 8.1%. Four sectors saw double-digit growth with utilities at 19.5%, discount stores at 14.1%, liquor stores at 13.4%, and other top taxpayers up at 12.1%. Growth in utilities is due to the increase in energy prices. Tax from Amazon and other online retail stores was up due to an increase in online shopping and inflation. There was a decline in six sectors, such as clothing and furniture stores.

Committee Discussion:

Council Member Gardner: Appreciate it. Council Member Zvonek, any questions?

Council Member Zvonek: None.

Council Member Gardner: All right. Thanks, Bill.

B. Levine: Thank you. I appreciate it. Happy holidays, everyone.

Outcome

Information only.

Follow-up Action

No follow-up needed.

**CIVIL SERVICE COMMISSIONERS' CLASSIFICATION AND COMPENSATION
ELIGIBILITY- FOLLOW UP**Summary of Issue and Discussion

Ryan Lantz, Director of Human Resources, presented answers to questions raised by committee members during November's discussion concerning the eligibility of Civil Service Commissioners for compensation.

Should the City treat CSC Commissioners as employees, changes to the Code and practice are needed. City Charter Article 3-17(2) empowers Council to set CSC member compensation by resolution. Civil Service Commissioners received an hourly rate of \$12.00 in 2020, \$12.32 in 2021, and \$13.19 in 2022. Their average monthly pay was \$407.42 in 2020, \$435.37 in 2021, and \$371.16 in 2022. They currently receive \$184 per hearing per day and work an average of 23.13 hours per month.

CSC Commissioners are compensated \$100 per meeting with a maximum of \$100 per 24 hours in Denver and \$250 a month in Pueblo. Colorado Springs and Fort Collins provide no compensation. Aurora CSC Commissioners are recommended to receive a \$375 monthly stipend and \$184.43 in compensation per day of hearing. Stipends would be adjusted based on Consumer Price Index increase or an increase in the average pay change for all full-time employees, whichever is less.

Committee Discussion:

Council Member Zvonek: No questions. I guess my preference would be to obviously make sure to codify the fact that they're volunteers and do the stipend as recommended.

Council Member Gardner: Yes, I agree. So, I think the draft ordinance that's in there accomplishes that. It sets the pay rate and the annual increases. So, I'm okay with moving that forward.

Council Member Zvonek: Ryan, what was the second question?

R. Lantz: Inflation stipend.

Council Member Zvonek: Remind me. Did they get it, and we would be taking it back, or are we asking to give it?

R. Lantz: The original question coming from the Civil Service Commission was to get it. They did not receive it.

Council Member Zvonek: Okay. And that was for employees only, right?

R. Lantz: Correct.

Council Member Zvonek: If we haven't answered that, my answer would be to not do that. Just classify them as volunteers and then make sure that this compensation recommendation or stipend recommendation is what we move forward.

Council Member Gardner: Yes. I agree with that as well. All right. Is that what you needed, Ryan?

R. Lantz: I think that was all that was needed with those questions. Yes.

Council Member Gardner: All right. Thanks so much for the presentation.

Outcome

The Committee supported moving the item forward.

Follow-up Action

Staff will move the item forward to Study Session.

2022 AUDIT RECAP

Summary of Issue and Discussion

T. Velasquez thanked the Committee members for their work and provided a summary of the committee's activities for the year. These include:

- Internal and External Audit updates
- Monthly Sales Tax updates
- Updates from the HR and IT departments
- Presentations on financial transactions for various financings
- Redistricting of the Council Wards
- Discussion of third-party non-profit spending
- Review of employee retirement plan options
- Changing city codes related to catalytic converters and second-hand property
- Refinancing of the Hyatt Conference Center

Council Member Gardner commended the Committee and city staff for their work.

Outcome

Information only.

Follow-up Action

No follow-up needed.

MISCELLANEOUS MATTERS FOR CONSIDERATION

None.

ADJOURNMENT

The next meeting is tentatively scheduled for Tuesday, January 24, 2023, at 1:00 PM (WebEx)

THESE MINUTES WERE APPROVED AS SUBMITTED



01/25/2023

Date