

SPECIAL CIVIL SERVICE COMMISSION MEETING AGENDA

1:00 PM

JULY 25, 2022

ASPEN ROOM

To join virtually email hdearman@auroragov.org
for link

1) 1:00 PM CALL TO ORDER OF REGULAR MEETING

A. Introduction

B. Adoption of Agenda

2) AGENDA ITEMS FOR VOTE

A. Lateral Experience Request- Chief Oates

3) PUBLIC COMMENT

4) ADJOURNMENT



15151 E. Alameda Parkway
Aurora, Colorado 80012
phone 303.739.7000

July 6, 2022

Dear Mr. Cain and Members of the Civil Service Commission.

This letter is a request for consideration by the Civil Service Commission to a rule change to Civil Service Rule 33 (d) to allow for additional lateral applicants to be considered for employment with the Aurora Police Department in order to increase staffing, which as you know is currently at critical levels.

Currently, the Aurora City Charter 3-16 (10) requires three years of previous "related experience" in the last four years for appointment as a lateral recruit. Civil Service Rule 33 (d) defines previous "related experience" as full-time paid employment as a Police Officer in a full-service Police department.

I am requesting that the Civil Service Commission consider a rule change to allow for a less restrictive definition of "related experience." I ask that instead of requiring three years of full-service police experience that other types of "related experience" be considered, which would not be in conflict with the City Charter.

Other experience could include a combination of time in military police, corrections, prior police academies, police cadet programs, police internships, and other civilian investigation or crime scene investigation experience. APO would work with the Civil Service Commission to evaluate when other types of experience outside of this list would be an acceptable substitute for three years of prior service as a sworn officer with a full-service police department.

If a permanent rule change is not possible, there are several potential applicants we would like for the Commission to consider variances for the three-year prior police requirement that have other combinations of skills and experience that would be acceptable to APD.

Thank you for your consideration of this issue.

Handwritten signature of Jason P. Batchelor in blue ink.

Jason P. Batchelor, Deputy City Manager

Handwritten signature of Daniel A. Oates in blue ink.

Daniel A. Oates, Interim Chief of Police