

## CIVIL SERVICE COMMISSION MEETING AGENDA

**1:00 PM**

**JULY 12, 2022**

Fitzsimons Room  
and TEAMS  
email [civilservice@auroragov.org](mailto:civilservice@auroragov.org) for link

### **1) 1:00 PM CALL TO ORDER OF REGULAR MEETING**

**A.** Adoption of Agenda

**B.** Approval of Minutes for May 10, 2022

### **2) AGENDA ITEMS FOR VOTE**

**A.** None

### **3) AGENDA ITEMS FOR DISCUSSION**

**A.** Police Lateral Experience Rule Change Request

APD Representative

**B.** Aurora Theater 10 Year Remembrances

Dearman

### **4) REPORTS**

**A. COMMISSIONER REPORTS**  
Fallen Officer Memorial  
Fire Captain Written

**B. LEGAL COUNSEL REPORTS**

### **5) COMMENTS**

#### **A. FIRE DEPARTMENT**

1.Chief or Designee

2.Union Designee

#### **B. POLICE DEPARTMENT**

1.Chief or Designee

2.Association Designee

➤ APA

➤ FOP

#### **C. CITY MANAGER DEPARTMENT**

**D. PUBLIC COMMENT** – Limited to 3 minutes, no discussion \*Please note: The Commission cannot consider or respond to any comments that relate in any manner to disciplinary appeals currently pending before the Commission.

### **6) ADJOURNMENT**



15151 E. Alameda Parkway  
Aurora, Colorado 80012  
phone 303.739.7000

July 6, 2022

Dear Mr. Cain and Members of the Civil Service Commission.

**This letter is a request for consideration by the Civil Service Commission to a rule change to Civil Service Rule 33 (d) to allow for additional lateral applicants to be considered for employment with the Aurora Police Department in order to increase staffing, which as you know is currently at critical levels.**

Currently, the Aurora City Charter 3-16 (10) requires three years of previous "related experience" in the last four years for appointment as a lateral recruit. Civil Service Rule 33 (d) defines previous "related experience" as full-time paid employment as a Police Officer in a full-service Police department.

I am requesting that the Civil Service Commission consider a rule change to allow for a less restrictive definition of "related experience." I ask that instead of requiring three years of full-service police experience that other types of "related experience" be considered, which would not be in conflict with the City Charter.

Other experience could include a combination of time in military police, corrections, prior police academies, police cadet programs, police internships, and other civilian investigation or crime scene investigation experience. APO would work with the Civil Service Commission to evaluate when other types of experience outside of this list would be an acceptable substitute for three years of prior service as a sworn officer with a full-service police department.

If a permanent rule change is not possible, there are several potential applicants we would like for the Commission to consider variances for the three-year prior police requirement that have other combinations of skills and experience that would be acceptable to APD.

Thank you for your consideration of this issue.

Handwritten signature of Jason P. Batchelor in blue ink.

Jason P. Batchelor, Deputy City Manager

Handwritten signature of Daniel A. Oates in blue ink.

Daniel A. Oates, Interim Chief of Police

# METAMORPHOSIS

AURORA THEATER: 10 YEARS LATER



Sat. July 23 | Aurora City Hall | 15151 E. Alameda Pkwy

## HERO'S JOURNEY 5K

9 AM  
Aurora Metro Station  
to 7/20 Memorial  
Reflection Garden

## REFLECTION CEREMONY

1:45-3 PM  
Great Lawn

## COMMUNITY EVENT

3-6:30 PM  
Great Lawn  
Beer Garden, Bands,  
Wellness Fair & More!

## LIVE IMMERSIVE ORCHESTRA

7:20 PM  
7/20 Memorial  
Reflection Garden

MORE DETAILS AND REGISTRATION INFO AT [WWW.7-20MEMORIAL.ORG/METAMORPHOSIS](http://WWW.7-20MEMORIAL.ORG/METAMORPHOSIS).



Sat. July 23 | Aurora Metro Station to  
9 a.m. | 7/20 Memorial Reflection Garden



# THE HERO'S JOURNEY 5K



For more information or to register, click on the QR Code  
or go to [runsignup.com/Race/CO/Aurora/TheHeroes5K](https://runsignup.com/Race/CO/Aurora/TheHeroes5K)

**Featuring DJ Sinna-G of Mix 100**

**Proceeds will go towards the Zack Golditch  
Opportunity Scholarship for high school students.**



**Runners Roost**  
COLORADO



METAMORPHOSIS AURORA THEATER: 10 YEARS LATER



**FREE COMMUNITY EVENT**  
**Sat. July 23 | 3-6:30 p.m.**  
**Great Lawn**  
*at Aurora City Hall*

# *Reflection* *Garden* *on* **TAP**

Unlimited Beer Tastings: \$45 at Door, \$40 Pre-Sale  
 Go to [www.7/20memorial.org](http://www.7/20memorial.org) for tickets.

*20+ Local Brewers on Site! | Chalk Artists | Food Trucks*  
*Music by Brushfire and Latin Sol | Wellness Fair*



**Proceeds benefit the 7/20 Foundation**



**Evergreen**



- |                     |                 |                     |                   |                 |                   |
|---------------------|-----------------|---------------------|-------------------|-----------------|-------------------|
| Baere Brewing       | Chain Reaction  | Living The Dream    | Spice Trade       | Peak View       | Lone Tree Brewing |
| Bent Barley         | Comrade Brewery | New Terrain         | 4-Noses Brewing   | Jagged Mountain | Company           |
| Bierstadt Lagerhaus | Launch Pad      | Resolute Brewing    | Boulevard Brewing | Brewing Co      | Waldeschanke      |
| Cerebral Brewing    | Brewery         | Six Capital Brewing | Dry Dock          | Lady Justice    | Ciders            |
|                     |                 |                     |                   | Tivoli Brewing  | <i>And More!</i>  |

**METAMORPHOSIS** AURORA THEATER: **10** YEARS LATER