

<b>CIVIL SERVICE COMMISSION MEETING</b>		
<b>MINUTES</b>		
<b>1:00 PM</b>	<b>APRIL 12, 2022</b>	<b>Aurora Room/Teams</b>
	Harold Johnson	Chair
	Barb Cleland	Commissioner
	Desmond McNeal	Commissioner
	Barbara Shannon-Banister, Ph.D	Commissioner
	Matt Snider	Commissioner
<b>STAFF PRESENT</b>	Matt Cain	Administrator
	Michelle Haines	Civil Service Analyst
<b>OTHERS PRESENT</b>	Heather Dearman	Civil Service Analyst
	Emily Shuman	Senior Analyst
	Isabelle Evans, Megan Platt, Peter Schulte	City Attorney's Office
	Jason Batchelor	City Manager's Office
	Chief Brown, Chief Cerinich, Chief Hildebrand, Chief Juul, Sgt. Goodrich, Chief Wittman, Sgt. Wells-Longshore, Ofc. Fernandez, Ofc. Syidi, Josh Nicholas, John Schneebeck	Aurora Police Department
	Chief Gray, Cmdr. Robnett, Cmdr. Hays, Sherri Jo Stowell	Aurora Fire Department
	Tech. Pulliam	Local 1290
	Sgt. Marc Sears	FOP
	DR. Carl Swander, Josie Herman	Ergometrics
	Jeff Schlanger, Cassi Chandler, Erin Pilnyak	IntegrAssure
<b>1) Chair Johnson called the Civil Service Commission meeting to order at 1:00 PM</b>		
<b>A.</b> On a motion by Commissioner Shannon-Banister, seconded by Commissioner Cleland, the agenda was adopted as written.		
<b>B.</b> On a motion by Commissioner Barbara Shannon-Banister, seconded by Commissioner McNeal, the minutes for March 8 <sup>th</sup> and 15 <sup>th</sup> , 2022 were unanimously approved.		
<b>2) AGENDA ITEMS (Requires a vote)</b>		
<b>A. None</b>		
<b>3) ITEMS FOR DISCUSSION (No vote required)</b>		
<b>A. Overview of Ergometrics Frontline and FireTEAM exams</b>		<b>Dr. Carl Swander</b>
<b>DISCUSSION</b>	Dr. Swander and Josie Herman provided an overview of the Frontline and FireTEAM test creation and validation processes, including the recently added Public Safety Self-Assessment (PSSA). There was a discussion regarding what the questions were measuring. Dr. Swander described how candidates could take the examinations in person or online through the National Testing Network, as well as how the tests are customized for different departments.	

**4) REPORTS**

**A. COMMISSIONER REPORTS-**

- The Commissioner talked about the recent Police entry-level interviews. It was acknowledged that there are not enough applicants to fill the academies. Commissioner McNeal expressed that there was a remarkable amount of agreement between the commissioners.
- Chair Johnson and Commissioners McNeal, Shannon-Banister, and Snider attended the Aurora Fire Rescue awards ceremony. They expressed that it was a great evening and enjoyed being a part of it.

**C. LEGAL COUNSEL REPORTS-None**

**5) COMMENTS**

**A. FIRE DEPARTMENT**

1.Chief or Designee – Chief Gray thanked the commissioners for attending the awards ceremony and expressed that their support means a lot. He also welcomed suggestions from the commission about recruiting.

2.Union Designee – Technician Pulliam agreed that the commission presence at the awards ceremony was appreciated.

**B. POLICE DEPARTMENT**

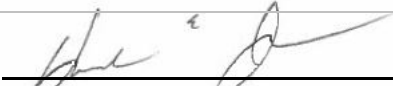
1.Chief or Designee –Chief Wittman stated that the department looks forward to continuing the quality relationship that the Police Department has and wants to continue with the Civil Service Commission.

- 2.Association Designee
- APA – None present
  - FOP – None present

**C. CITY MANAGER DEPARTMENT –No comment**

**D. PUBLIC COMMENT- None Present**

**7) ADJOURNMENT – The meeting was adjourned 2:34 PM.**

ATTEST:   
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Harold Johnson, Chair

  
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Heather Dearman, Civil Service Analyst