

MINUTES		
1:00 PM	FEBRUARY 8, 2022	Tele-Conference
	Harold Johnson	Chair
	Jim Weeks	Commissioner
	Desmond McNeal	Commissioner
	Barbara Shannon-Banister, Ph.D	Commissioner
STAFF PRESENT	Matt Cain	Administrator
	Michelle Haines	Civil Service Analyst
	Heather Dearman	Civil Service Analyst
	Emily Shuman	Senior Analyst
	Tonja Hayes	Background Investigation Team
OTHERS PRESENT	Rachel Allen, Jack Bajorek, Isabelle Evans, Megan Platt, Peter Schulte	City Attorney's Office
	Jason Batchelor	City Manager's Office
	Dpty. Chief Parker, Div. Chief Juul, John Schneebeck, Danelle Carrel, Josh Nicholas	Aurora Police Department
	Chief Gray, Cmdr. Robnett, Cmdr. Hays, Eng. Walker, Sherri Jo Stowell	Aurora Fire Department
	Tech. Pulliam	Local 1290
1) Chair Johnson called the Civil Service Commission meeting to order at 1:24 PM		
A. All who were present introduced themselves.		
B. On a motion by Commissioner Shannon-Banister, seconded by Commissioner Weeks, the agenda was adopted as written.		
C. On a motion by Commissioner Shannon-Banister, seconded by Commissioner Weeks, the minutes for January 11, 2022 were unanimously approved.		
2) AGENDA ITEMS (Requires a vote)		
A. None		
3) ITEMS FOR DISCUSSION (No vote required)		
A. Police and Fire Entry-Level Interviews Summary		Dearman
DISCUSSION	Dearman gave a summary of the police and fire entry-level interviews. She stated that Fire interviews were done virtually on January 6 th and 28 th . The interview panel included the commissioners as well as Lt. Pfeiffer and FF Treska. 28 candidates were invited to interview, 1 withdrew before interviews, 23 passed interviews, and 3 failed. For Police interviews on January 4 th and 19 th , the panel included the commissioners as well as Lt. Rathbun and Sgt. Lengyel. 19 candidates were invited to interview, 1 withdrew before interviews, 1 was a no show, 14 passed interviews, and 3 failed.	

4) REPORTS	
A. COMMISSIONER REPORTS-	
<ul style="list-style-type: none"> • Commissioner Shannon-Banister said she was honored to be a part of the Fire Lieutenant Assessment Center • Commissioner Weeks stated that he and Commissioner Shannon-Banister attended the Police Agent Assessment Center. He expressed that he was pleased that all 14 candidates passed. • Commissioner Shannon-Banister stated that it was a pleasure to participate in the Police Lieutenant Assessment Center. She said that she was glad to be a part of a process that enriches her with knowing more about the police department. • Commission and staff thanked Commissioner Weeks for his service on the commission. • Chair Johnson extended an invitation to Chiefs Gray and Wilson to attend entry level file reviews and or interviews. 	
B. STAFF REPORTS- None	
C. LEGAL COUNSEL REPORTS-	
5) COMMENTS	
A. FIRE DEPARTMENT	
1.Chief or Designee – No Comment	
2.Union Designee – No comment	
B. POLICE DEPARTMENT	
1.Chief or Designee – No Comment	
2.Association Designee	
<ul style="list-style-type: none"> > APA –None Present > FOP – None Present 	
C. CITY MANAGER DEPARTMENT –	
D. PUBLIC COMMENT- None Present	
7) ADJOURNMENT – The meeting was adjourned 1:38 PM.	

ATTEST:



 Harold Johnson, Chair



 Heather Dearman, Civil Service Analyst