

CIVIL SERVICE COMMISSION MEETING		
MINUTES		
1:00 PM	MARCH 1, 2021	Tele-Conference
	Jim Weeks	Chair
	A.J. McDonald	Commissioner
	Barbara Shannon-Banister, Ph.D	Commissioner
	Brooke Gabrielli	Commissioner
STAFF PRESENT	Matt Cain	Administrator
	Emily Shuman	Senior Analyst
	Michelle Haines	Civil Service Analyst
	Heather Dearman	Civil Service Analyst
OTHERS PRESENT	Julie Heckman, Isabelle Evans, Megan Platt	City Attorney's Office
	Jason Batchelor	City Manager's Office
	Chief Wilson, Dpty. Chief Parker, Div. Chief Juul, Ofc. Syidi, John Schneebeck, Danelle Carrel, Claudine McDonald	Aurora Police Department
	Dpty. Chief Andersen, Dpty. Chief Hills, Cmdr. Robnett, Tech. Lowe, Sherri Jo stowell	Aurora Fire Department
	Lt. Pollet, Tech. Pulliam,	Local 1290
1) Chair Weeks called the Civil Service Commission meeting to order at 1:00 p.m.		
A. All who were present introduced themselves.		
B. On a motion by Commissioner Shannon-Banister, seconded by Commissioner McDonald, the agenda was adopted.		
C. On a motion by Commissioner McDonald, seconded by Commissioner Shannon-Banister the minutes for the Commission meeting on January 12, 2021 were approved.		
2) AGENDA ITEMS (Requires a vote)		
A. Certification of 2021-3 Police Entry-Level PEL		DEARMAN
DISCUSSION	Dearman gave a summary of the 2021-3 prospective employment list: -1064 applications for a projected August 2021 Academy were accepted from 11/02/20 through 02/14/21. - 869 applicants passed MQ screening and were invited to schedule for the fitness exam, Frontline exam and "So you want to be a Cop?" mandatory seminar. -230 applicants completed the Frontline Exam. -221 remain on the PEL and fitness tests start this month and personal history statements are being sent to all applicants. -Backgrounds will be started on the top 36 so that some of them can fill the April academy.	
PROPOSALS/ CONCLUSIONS	Commissioner Shannon-Banister made a motion to certify the 2021-3 PEL seconded by Commissioner McDonald. The motion passed unanimously.	
3) ITEMS FOR DISCUSSION (No vote required)		
A. NONE		

4) REPORTS**A. COMMISSIONER REPORTS**

- ❖ Chair Weeks announced the appointments of Commissioners Brooke Gabrielli and Harold Johnson. He expressed appreciation for their willingness to serve on the CSC. The Commission is now fully staffed with 5 Commissioners.
- ❖ Commissioners McDonald and Shannon-Banister stated that the Police and Fire Assessment Centers went well. Chair Weeks stated that the candidates were impressive.

B. STAFF REPORTS- None**C. LEGAL COUNSEL REPORTS-**Heckman welcomed the Commissioner Gabrielli.**5) COMMENTS****A. FIRE DEPARTMENT**

- 1.Chief or Designee – No Comment
- 2.Union Designee – No Comment

B. POLICE DEPARTMENT

- 3.Chief or Designee – Chief Wilson welcomed Commissioner Gabrielli. She commended the recruiters and the Civil Service Commission for the diversity in the academy.
- 4.Association Designee
 - APA – None Present
 - FOP – None Present

C. CITY MANAGER DEPARTMENT – No Comment**D. PUBLIC COMMENT-** None Present**7) ADJOURNMENT –** Commissioner Shannon-Banister made a motion to adjourn the meeting, seconded by Commissioner McDonald. the meeting adjourned at 1:21 pm.

ATTEST: _____
Jim Weeks, Chair

Heather Dearman, Civil Service Analyst