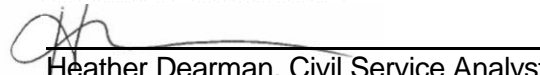


<b>CIVIL SERVICE COMMISSION MEETING</b>		
<b>MINUTES</b>		
<b>1:00 PM</b>	<b>JULY 14, 2020</b>	<b>Fitz/Tele-Conference</b>
	Jim Weeks	Chair
	Pam Turner	Vice-Chair
	A.J. McDonald	Commissioner
	Barbara Shannon-Banister, Ph.D	Commissioner
<b>STAFF PRESENT</b>	Matt Cain	Administrator
	Emily Shuman	Senior Analyst
	Michelle Haines	Civil Service Analyst
	Heather Dearman	Civil Service Analyst
<b>OTHERS PRESENT</b>	Julie Heckman, Isabelle Evans	City Attorney's Office
	Jason Batchelor	City Manager's Office
	Chief Wilson, Div. Chief Condreay	Aurora Police Department
	Dpty. Chief Andersen, Cmdr. Robnett	Aurora Fire Department
	Tech. Pulliam	Local 1290
<b>1) Chair Weeks called the Civil Service Commission meeting to order at 1:00 p.m.</b>		
<b>A.</b> All who were present introduced themselves.		
<b>B.</b> On a motion by Commissioner Shannon-Banister, seconded by Commissioner McDonald, the agenda was adopted as written.		
<b>C.</b> On a motion by Vice-Chair Turner, seconded by Commissioner McDonald the minutes for the Commission meeting on June 9, 2020 were approved.		
<b>2) AGENDA ITEMS (Requires a vote)</b>		
<b>A. Motion for Video Disciplinary Hearing</b>		Cain
<b>DISCUSSION</b>	Cain stated that the Commission has received a motion from the City Attorney requesting a remote hearing for the McKinney case due to the COVID-19 pandemic and the resulting health and safety concerns.	
<b>PROPOSALS/ CONCLUSIONS</b>	On a motion by Commissioner McDonald and seconded by Commissioner Shannon-Banister, the Commission voted unanimously to approve a remote hearing.	
<b>3) ITEMS FOR DISCUSSION (No vote required)</b>		
<b>A. Officer/Investigator Preference Points in Agent</b>		
<b>DISCUSSION</b>	Chief Wilson stated that she was approached by the FOP about preference points on the agent's exam for officers in investigative positions. She stated that officers who work in those positions gain valuable experience that would benefit them in the agent's rank. She agreed that giving preference points would encourage them to test for agent. There was a discussion about what the special assignment of investigator entailed and how	

	preference points would be beneficial. Chair Weeks asked what preference points would look like. Chief Wilson said that she would defer to staff to work that out.
<b>PROPOSALS/ CONCLUSIONS</b>	Cain stated that staff would draft a proposal for investigator preference points and present it to the department.
<b>B. Renewal of August 2019 One Year Agreement for APD and AFR File Review Assistance</b>	Chair Weeks
<b>DISCUSSION</b>	Chair Weeks noted that the one-year pilot period for having a department representative during background file reviews had ended. He expressed that it has been very beneficial to have their input and that he would like it to continue. Chief Wilson and Cmdr. Robnett agreed. Weeks stated that the process will remain in place and if at any time one of the parties wanted to opt out, they would just need to give 30 days' notice.
<b>4) REPORTS</b>	
<b>A. COMMISSIONER REPORTS</b>	
❖ Fire Captain Promotional Exam- Shuman stated that all 4 candidates passed the exam. She clarified with Chief Anderson that they list was already exhausted. Chief Anderson confirmed and stated that they were working on possibly posting another exam in October.	
<b>B. STAFF REPORTS</b>	
Future Calendar Items: July 28-31-Police Disciplinary Hearing July 30-Police Academy Graduation August 11-Regular Civil Service Commission Meeting August 13-Virtual Fire Academy Graduation	
<b>C. LEGAL COUNSEL REPORTS</b> – Cain stated that there has been a request for a motion to continue the hearing of Teeple and a motion to continue the hearing of Jeffrey. Commission McDonald made a motion to approve the motion to continue the hearings of Teeple and Jeffrey. Both motions passed unanimously.	
<b>5) COMMENTS</b>	
<b>A. FIRE DEPARTMENT</b>	
1.Chief or Designee – No comment	
2.Union Designee – No comment	
<b>B. POLICE DEPARTMENT</b>	
3.Chief or Designee – No comment	
4.Association Designee	
<ul style="list-style-type: none"> <li>&gt; APA – None present</li> <li>&gt; FOP – None present</li> </ul>	
<b>C. CITY MANAGER DEPARTMENT</b> – Dpty. City Manager Batchelor expressed his gratitude for the Commission's decision to continue having a department representative at the background file reviews.	
<b>D. PUBLIC COMMENT-</b> None	
<b>7) ADJOURNMENT</b> – Vice-Chair Turner made a motion to adjourn the meeting, seconded by Commissioner McDonald. the meeting adjourned at 1:34 pm.	

ATTEST:

  
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 Jim Weeks, Chair

  
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 Heather Dearman, Civil Service Analyst