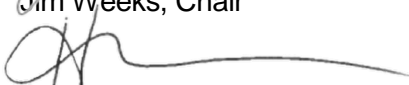


CIVIL SERVICE COMMISSION MEETING		
MINUTES		
1:00 PM	MAY 26, 2020	WEBEX
	Jim Weeks	Chair
	Pam Turner	Vice-Chair
	A.J. McDonald	Commissioner
	Barbara Shannon-Banister, Ph.D	Commissioner
STAFF PRESENT	Matt Cain	Administrator
OTHERS PRESENT	Emily Shuman	Senior Analyst
	Michelle Haines	Civil Service Analyst
	Julie Heckman, Nancy Rodgers	City Attorney’s Office
	Jason Batchelor	City Manager’s Office
	Interim Chief Wilson, Div. Chief Condreay, Dpty. Chief Glidden, Lt. McClelland, Ofc. Syidi, Danelle Carrel,John Schneebeck	Aurora Police Department
	Sgt. Sears	FOP
	Chief Gray, Dpty. Chief Andersen, Cmdr. Robnett, Tech. Lowe, Sherri Jo Stowell	Aurora Fire Department
	Tech. Pulliam	Local 1290
	Carol Neland	Public
	1) Chair Weeks called the Civil Service Commission meeting to order at 1:00 p.m.	
A. All who were present introduced themselves.		
B. On a motion by Vice-Chair Turner, seconded by Commissioner McDonald, the agenda was adopted as written.		
C. On a motion by Commissioner Shannon-Banister, seconded by Commissioner McDonald the minutes for the Commission meeting on March 10, 2020 were approved.		
2) AGENDA ITEMS (Requires a vote)		
A. Police Sergeant Certification List Extension		Shuman
DISCUSSION	Shuman requested that the 2019 Sergeant certification list be extended by 90 days citing budgetary concerns as the primary reason for this Charter-authorized extension. Chief Wilson agreed with the extension.	
PROPOSALS/ CONCLUSIONS	The Commission voted unanimously to extend the 2019 Sergeant certification to expire January 1, 2021 or upon certification of a new list.	
3) ITEMS FOR DISCUSSION (No vote required)		
A. Entry-Level Minimum Age Application Requirement		Commission

DISCUSSION	Vice-Chair Turner summarized the discussion from February regarding changing the minimum age requirement to apply for Police and Fire. There was a discussion about the pros and cons of each. Chief Wilson and the FOP supported the change from 21 by the start of the academy for which they are applying to 21 by graduation. Chief Grey and AFR representatives asked to change the minimum age to 18 by the start of the academy for which they are applying, citing other departments who had successfully made this rule change.
PROPOSALS/ CONCLUSIONS	The departments and unions that were in attendance approved of the proposed changes. Chair Weeks recommended that verbiage for a rule change should be presented at the next meeting for a vote.
A. COMMISSIONER REPORTS ❖ Chair Weeks proctored the police agent written exam. He stated that the test went well, but expressed concern that a candidate with possible exposure to COVID 19 made the decision to come to the test. Chair Weeks requested that whenever any member of APD or AFR interact with the staff or Commissioners that a mask be worn. Chiefs Wilson and Gray committed to get the word out to their personnel that this request be honored.	
A. STAFF REPORTS Future Calendar Items: May 27-Fire Captain written June 9- Regular commission meeting June 9-11-Police agent assessment center	
B. LEGAL COUNSEL REPORTS – No Comment	
4) COMMENTS	
A. FIRE DEPARTMENT	
1.Chief or Designee – No comment	
2.Union Designee – No comment	
B. POLICE DEPARTMENT	
3.Chief or Designee – No comment	
4.Association Designee ➢ APA – None present ➢ FOP – No comment	
C. CITY MANAGER DEPARTMENT – No comment	
D. PUBLIC COMMENT- No comment	
7) ADJOURNMENT – Vice-Chair Turner made a motion to adjourn the meeting, seconded by Commissioner Shannon-Banister. The meeting adjourned at 1:55 pm.	

ATTEST:


 Jim Weeks, Chair


 Heather Dearman, Civil Service Analyst