

CIVIL SERVICE COMMISSION MEETING		
MINUTES		
1:00 PM	JANUARY 14, 2020	FITZSIMONS ROOM
	Pamela Turner	Vice-Chair
	Robert Christoffersen	Commissioner
	Mike Gorin	Commissioner
	Tim Ehgotsz	Commissioner
STAFF PRESENT	Matt Cain	Administrator
	Emily Shuman	Senior Analyst
	Michelle Haines	Civil Service Analyst
OTHERS PRESENT	Julie Heckman	City Attorney's Office
	Jason Batchelor	City Manager's Office
	Interim Chief Wilson, Sgt. Chamberland	Aurora Police Department
	Dpty. Chief Andersen , Cmdr. Robnett, Tech. Lowe, Sherri Jo Stowell	Aurora Fire Department
	Sgt. Sears	FOP
	Sgt. Obrecht	APA
	Tech. Pulliam	IAFF
	Dr. Eric Nelson	Aurora Community of Faith
	Deb Wallace, A.J. McDonald	Citizens
1) Vice-Chair Turner called the Civil Service Commission meeting to order at 1:00 p.m.		
A. All who were present introduced themselves.		
B. On a motion by Commissioner Ehgotsz, seconded by Commissioner Gorin the agenda was adopted as written.		
C. On a motion by Commissioner Gorin, seconded by Commissioner Christoffersen the minutes for the Commission meeting on December 10, 2019.		
2) AGENDA ITEMS (Requires a vote)		
A. NONE		
3) ITEMS FOR DISCUSSION (No vote required)		
A. Summary of December Presentation to the Public Safety Committee.		Cain
DISCUSSION	Cain gave a summary of the presentation that he and Dearman gave to the Public Safety Committee on December 4, 2019. The presentation outlined the Commission's responsibilities including charter requirements, merit system principals, entry-level police and fire hiring process and statistics. Promotional process, disciplinary appeals and policy changes that the current commission implemented.	

4) REPORTS**A. COMMISSIONER REPORTS**

- ❖ Shuman stated that Chair Weeks proctored the Fire Engineer Written. She added that 17 people signed up for the exam, 15 people took the exam, and 7 people passed the exam.
- ❖ Commissioner Gorin reported that on Christmas Eve, he observed an Aurora police officer helping a young lady change a tire. He stated that it was very admirable and very telling about the APD's commitment to our community.

B. STAFF REPORTS

Future Calendar Items:

- January 20- Offices closed in observance of Martin Luther King Jr. Day
- January 23- Engineer Practical at CAPSTC
- February 5- Police Captain Assessment Center
- February 11- Regular Civil Service Commission Meeting
- February 17- Offices closed in observance of President's Day

C. LEGAL COUNSEL REPORTS – No Comment**5) COMMENTS****A. FIRE DEPARTMENT**

1. Chief or Designee – Chief Anderson stated that they are still working on the Captain's test as far as deciding if they want to ask to change minimum requirements. She also invited the Commission to the January 24th station 5 grand opening.

2. Union Designee – No Comment

B. POLICE DEPARTMENT

3. Chief or Designee – Interim Chief Wilson invited the commission to the January 30th Police Academy graduation.

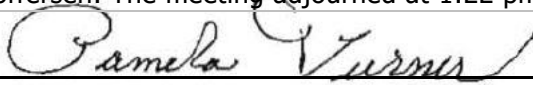
4. Association Designee
- APA – No Comment
 - FOP – No comment

C. CITY MANAGER DEPARTMENT – Dpty. City Manager Batchelor stated that they are working with a consultant to hire the new Chief of Police. He said that they plan on having interviews in April and filling the position in May.

D. PUBLIC COMMENT- None

6) ADJOURNMENT – Commissioner Ehgotz made a motion to adjourn the meeting, seconded by Commissioner Christoffersen. The meeting adjourned at 1:22 pm.

ATTEST:


Pam Turner, Vice-Chair


Heather Dearman, Civil Service Analyst