



### Human Relations Commission Meeting Minutes November 6, 2019

**Meeting called to order at 6:08 p.m.**

**Location:** Aurora Municipal Center, 15151 E. Alameda Parkway, Aurora, Colorado, Aspen Room

**Roll Call:**

- **Present:** Chair King, Commissioners Ehizuelen, Futrell, Herlihy, Piner, Rivera, Rodriguez, and Wiles.
- **Absent:** Vice Chair Fung (excused), Commissioners Gilford, Hempstead

**Quorum:** Yes

**City of Aurora Staff:** Joshua Nicholas – Administrative Specialist, Meg Allen – Neighborhood Liaison

**Minutes:** Commissioner Herlihy moved to approve the Oct. 2, 2019 minutes. Commissioner Futrell seconded the motion. Minutes approved without objection.

**Public Invited to Speak:** None

Agenda Item	Minutes	Action Items & Responsible Person
Chair Report: Chair King	<ul style="list-style-type: none"> <li>• Chair King met with Commissioner Gilford, Claudine, and Joshua to discuss a HRC retreat and strategic plan. Commissioner Gilford to draft strategic plan and present to commission for feedback possibly at Dec. HRC meeting or at upcoming retreat.</li> </ul>	- Commissioner Gilford to draft strategic plan.
Staff Report: Joshua Nicholas	<ul style="list-style-type: none"> <li>• Presented event overview for Aurora Health Jam and Stand Down Day.</li> <li>• Shared updates with commissioners re: Snow Busters, One Place Project, MLK 2020, and upcoming proclamations sponsored by Community Relations.</li> </ul>	
Henrion's Nuggets:	<ul style="list-style-type: none"> <li>• Provided overview of:               <ul style="list-style-type: none"> <li>○ La Cantera Resort &amp; Spa EEOC settlement                   <ul style="list-style-type: none"> <li>▪ <a href="https://www.eeoc.gov/eeoc/newsroom/release/10-31-19.cfm">https://www.eeoc.gov/eeoc/newsroom/release/10-31-19.cfm</a></li> </ul> </li> <li>○ Breakthru Beverage EEOC settlement                   <ul style="list-style-type: none"> <li>▪ <a href="https://www.eeoc.gov/eeoc/newsroom/release/10-23-19.cfm">https://www.eeoc.gov/eeoc/newsroom/release/10-23-19.cfm</a></li> </ul> </li> <li>○ Pei Wei Fresh Kitchen EEOC lawsuit                   <ul style="list-style-type: none"> <li>▪ <a href="https://www.eeoc.gov/eeoc/newsroom/release/10-18-19.cfm">https://www.eeoc.gov/eeoc/newsroom/release/10-18-19.cfm</a></li> </ul> </li> </ul> </li> </ul>	
Committee Report:	<ul style="list-style-type: none"> <li>• <b>Events/Forums:</b> No report.</li> <li>• <b>Training:</b> Commissioner Futrell – connected with Aurora Youth Options at recent Health Jam as well as other youth-focused agencies who might be interested in a future partnership. Working on project plan for Know Your Rights event.</li> </ul>	



	<ul style="list-style-type: none"> <li>• <b>Outreach/Partnership:</b> Commissioners Piner &amp; Ehizuelen – working with Meg Allen, Neighborhood Liaison, on “Being a Good Neighbor” program. New ideas such as a community newsletter, neighbor ice breakers, and a “Get to Know Me” info sheet were presented. The commission approved the continued work of Piner and Ehizuelen on the initiative with a unanimous vote.</li> <li>• <b>Communications:</b> No updates.</li> <li>• <b>Proclamations:</b> Discussed upcoming proclamations submitted by the HRC via the Community Relations division. Upcoming proclamations to be presented at the 11/18/2019 City Council include:             <ul style="list-style-type: none"> <li>• National Alzheimer's Disease Awareness Month &amp; National Care Giver Month</li> <li>• National Native American Indian Heritage Month.</li> </ul> <p>The commission agreed to provide Commissioner Herlihy and Wiles with authority to bring proclamation ideas before the commission where commissioners will discuss potential sponsorship of said proclamation.</p> </li> </ul>	<p>- Commissioners Piner &amp; Ehizuelen, along with Meg, to have a follow-up meeting with Claudine to discuss next steps.</p>
<p>Items of Discussion:</p>	<ul style="list-style-type: none"> <li>• <b>Topics in the News:</b> <ul style="list-style-type: none"> <li>○ Rental Discrimination – Councilmember Hiltz working on income discrimination as it relates to rentals.</li> </ul> </li> <li>• <b>Talking Points:</b> <ul style="list-style-type: none"> <li>○ Introductions to new city leaders.</li> </ul> </li> <li>• <b>Pending HRC Applications &amp; Interviews:</b> <ul style="list-style-type: none"> <li>○ Chair King and Commissioner Piner interviewed three interested applicants on 11/6/19.</li> <li>○ Commission will make recommendations for new HRC appointments to City Council based on Chair King and Commissioner Piner’s interviews. The commission is filling one voting member and one alternate member seat.</li> <li>○ With more than 2/3 of the Commission present, all commissioners voted in favor of accepting Vice Chair Fung’s request for an extended absence due to military service.</li> </ul> </li> </ul>	
<p>Commissioner City Council Reports:</p>	<ul style="list-style-type: none"> <li>• No discussion</li> </ul>	



**Meeting Adjournment:** Commissioner Piner moved to adjourn, seconded by Commissioner Wiles. Meeting adjourned at 8:03 p.m.

**Next meeting:** The next HRC meeting will be held on January 8, 2020 in the Aspen Room at 6 p.m.

**Minutes transcribed by:** Joshua Nicholas on 11/18/2019 at 2 p.m.

APPROVED: *Jim Hartling*  
Print: Jim Hartling  
Date: Dec. 4, 2019